

Family Directions. The collaboration is an effort by 109 companies and 28 public and private organizations to ease the work/family conflicts of their employees. This unique effort aims to increase the supply and enhance the quality of dependent care services for their employees and the communities in which they live and work. The Collaboration has invested more than \$25 million in 300 dependent care programs in 44 communities.

American Express Company, J.P. Morgan, and Philip Morris; Partnership for Eldercare: In collaboration with the New York City Department for the Aging, the program was developed to assist employees with elder-care support. The companies fund the program, and in turn, they choose Department of Aging services that best fit their needs and corporate cultures. Among them are on-site seminars for employees on such topics as legal and financial planning and nursing home placement, individual consultation to assess the elder-care needs of employees and to refer employees to appropriate resources, an elder-care counseling "hot-line," and technical assistance for human resources professionals in designing and communicating elder-care benefits packages. Representatives from sponsoring companies meet on a regular basis to discuss the status, strategies, and goals of the partnership.

Champion International Corporation; On-site child care center: Based on an employee survey indicating child care as a major concern, and strong support from its Chief Executive Officer, the company opened an on-site child care center in 1988. The 4,900-square-foot center, housed in an office building adjacent to corporate headquarters, was imaginatively designed by an architect with experience in child care center planning. Each age group has a separate room, and a complex security system ensures safety and proper visitor identification. While the center is open to the community, children and grandchildren of Champion employees are given preference. Currently, the center provides care for 60 children aged three months to five years, and a waiting list exists. In keeping with Champion's commitment to accessible, high-quality care, the center is accredited by the National Association for the Education of Young Children.

IBM; Elder Care Referral Service (ECRS): IBM introduced its Elder Care Referral Service in February 1988 to ease the caregiving responsibilities of its U.S. employees, retirees, and their spouses. Through a nationwide network of 200 community-based organizations, ECRS provides personalized telephone consultation, which educates employees on elder care issues and refers them to services or care providers in the area in which their dependent relative resides. IBM offers the referral service on a prepaid contractual basis, while the employee or older relative selects and pays for the actual care provided.

Stride Rite Corporation; On-site intergenerational center: Opened in March 1990, the center was the first of its kind to be sponsored by an American company. To assist with the center, Stride Rite has enlisted the help of Wheelock College, a Boston-based school that specializes in child care and family studies, and Somerville-Cambridge Elder Services, a local nonprofit agency that provides assistance to the elderly. At full capacity, the center accommodates 55 children (ranging in age from 15 months to 6 years), and 24 adults age 60 and over. To foster the relationship between children and elders, the center sponsors such activities as reading and writing stories, playing games, celebrating holidays, cooking and arts and crafts. It is open to employees as well as to members of the community, some of whom receive state-subsidized membership. There is a sliding-scale fee structure based upon family income.

Ms. MOSELEY-BRAUN. I thank the Chair for his patience and thank the Chair for staying awake and for his indulgence.

RECESS UNTIL 9:30 A.M. TOMORROW

The PRESIDING OFFICER. Under the previous order, the Senate now stands in recess until 9:30 a.m. tomorrow.

Thereupon, the Senate, at 11:12 p.m., recessed until Friday, March 31, 1995, at 9:30 a.m.

NOMINATIONS

Executive nominations received by the Senate March 30, 1995:

INSTITUTE OF AMERICAN INDIAN AND ALASKA NATIVE CULTURE AND ARTS DEVELOPMENT

CATHERINE BAKER STETSON, OF NEW MEXICO, TO BE A MEMBER OF THE BOARD OF TRUSTEES OF THE INSTITUTE OF AMERICAN INDIAN AND ALASKA NATIVE CULTURE AND ARTS DEVELOPMENT FOR THE REMAINDER OF THE TERM EXPIRING MAY 19, 2000, VICE LA DONNA HARRIS, RESIGNED.

IN THE ARMY

THE FOLLOWING-NAMED OFFICERS TO BE PLACED ON THE RETIRED LIST IN THE GRADE INDICATED UNDER THE PROVISIONS OF TITLE 10, UNITED STATES CODE, SECTION 1370:

To be lieutenant general

CHARLES E. DOMINY, 000-00-0000
KENNETH R. WYKLE, 000-00-0000

THE FOLLOWING-NAMED OFFICERS, ON THE ACTIVE DUTY LIST, FOR PROMOTION TO THE GRADES INDICATED IN THE U.S. ARMY IN ACCORDANCE WITH SECTIONS 624 AND 628, TITLE 10, UNITED STATES CODE. THE OFFICERS IDENTIFIED WITH AN ASTERISK ARE ALSO BEING NOMINATED FOR APPOINTMENT IN THE REGULAR ARMY.

MEDICAL CORPS

To be lieutenant colonel

*RUSSELL R. MOORES, JR., 000-00-0000
KENNETH G. PHILLIPS, 000-00-0000
*JON A. PROCTOR, 000-00-0000

To be major

CLYDE L. JOHNSON, 000-00-0000
ROY D. WELKER, 000-00-0000

MEDICAL SERVICE CORPS

To be lieutenant colonel

MICHAEL J. SMITH, 000-00-0000

IN THE AIR FORCE

THE FOLLOWING MIDSHIPMEN, U.S. NAVAL ACADEMY, FOR APPOINTMENT AS SECOND LIEUTENANT IN THE REGULAR AIR FORCE, UNDER THE PROVISIONS OF SECTIONS 531 AND 541, TITLE 10, UNITED STATES CODE, WITH DATES OF RANK TO BE DETERMINED BY THE SECRETARY OF THE AIR FORCE

REGULAR AIR FORCE

To be second lieutenant

ROBERT D. CURRY, 000-00-0000
DARIN A. HUNTER, 000-00-0000
AMY E. HUTCHISON, 000-00-0000
STEPHEN T. JORDAN, 000-00-0000
PAUL S. REHOME, 000-00-0000
WARD Y. TOM, 000-00-0000

IN THE NAVY

THE FOLLOWING-NAMED U.S. NAVAL RESERVE OFFICERS TO BE APPOINTED PERMANENT LIEUTENANT IN THE MEDICAL CORPS OF THE U.S. NAVY, PURSUANT TO TITLE 10, UNITED STATES CODE, SECTION 531.

MEDICAL CORPS

To be lieutenant

VANITA AHVJA, 000-00-0000
CHAD M. BAASEN, 000-00-0000
JOSEPH P. BARRION, 000-00-0000
FRANK M. BISHOP, 000-00-0000
JEFFREY W. BITTERMAN, 000-00-0000
JOHN F. BOGARD, 000-00-0000
LISA M. CARTWRIGHT, 000-00-0000
ALEXANDER B. CHAO, 000-00-0000
MICHAEL E. COMPEGGIE, 000-00-0000
JOHN A. CRADDOCK, 000-00-0000
MARGARET T. DUPREE, 000-00-0000
STEPHEN L. FERRARA, 000-00-0000
MARC H. FOGELSON, 000-00-0000
JERRY R. FOLTZ, 000-00-0000

QUENTIN J. FRANKLIN, 000-00-0000
MICHAEL B. GAVRON, 000-00-0000
JAMES L. HANCOCK, 000-00-0000
JAMES M. HARRIS, 000-00-0000
KURT H. HILDEBRANDT, 000-00-0000
KIMBERLEY L. JAMES, 000-00-0000
REX A. KITELEY, 000-00-0000
SUSAN M. KRIZEK, 000-00-0000
WILLIAM D. LEONARD, 000-00-0000
GREGORY S. LEPKOWSKI, 000-00-0000
KRISTEN S. OVERSTREET, 000-00-0000
ERIC L. PAGENKOPF, 000-00-0000
PIERRE A. PELLETER, 000-00-0000
ELIZABETH PETROCIC, 000-00-0000
DAVID P. REGIS, 000-00-0000
DOUGLAS J. ROWLES, 000-00-0000
ERIC S. SAWYERS, 000-00-0000
COLETTE K. SCHEURER, 000-00-0000
MARK M. SCHEURER, 000-00-0000
GARRY H. SIMON, 000-00-0000
GORY R. SPURLING, 000-00-0000
ALEXANDER E. STEWART, 000-00-0000
JOSEPH G. THOMAS, 000-00-0000
JAMES F. VERREES, 000-00-0000
PETER WECHGELAER, 000-00-0000
JEFFREY S. WEISS, 000-00-0000
PERRY N. WILLETTTE, 000-00-0000

THE FOLLOWING-NAMED NAVAL ACADEMY GRADUATES TO BE APPOINTED PERMANENT ENSIGNS IN THE LINE OR STAFF CORPS OF THE U.S. NAVY, PURSUANT TO TITLE 10, UNITED STATES CODE, SECTION 531:

NAVAL ACADEMY GRADUATES

To be ensigns

CHARLES S. ABBOT, 000-00-0000
DOUGLAS W. ABERNATHY, 000-00-0000
RAFAEL A. ACEVEDO, 000-00-0000
PAUL V. ACQUAVELLA, 000-00-0000
SOWON S. AHN, 000-00-0000
CHRISTOPHER F. AKINS, 000-00-0000
RAYMOND J. ALBARADO II, 000-00-0000
REBECCA D. ALLEN, 000-00-0000
ALESSANDRO V. ALVEARIO, 000-00-0000
RAFFAELE G. AMENDOLA, 000-00-0000
BRIAN P. ANDERSON, 000-00-0000
JEFFERY G. ANDERSON, 000-00-0000
JENNIFER L. ANDERSON, 000-00-0000
JON M. ANDERSON, 000-00-0000
THEODORE J. ANDREWS, 000-00-0000
TRACIE L. ANDRUSIAK, 000-00-0000
AOLE F. ANSARI, 000-00-0000
CAROL P. ARGAO, 000-00-0000
MATTHEW J. ARMAS, 000-00-0000
MICHAEL D. ARMJO, 000-00-0000
DERICK S. ARMSTRONG, 000-00-0000
MICHAEL S. ARNOLD, 000-00-0000
BRAD L. ARTERY, 000-00-0000
LAURIE E. ATHERHOLT, 000-00-0000
BARRY H. AUSTIN, 000-00-0000
COREY M. AVENS, 000-00-0000
JAMES A. AVERA, 000-00-0000
MARC X. BACA, 000-00-0000
CHRISTOPHER G. BAILEY, 000-00-0000
JACOB A. BAILEYDAYSTAR, 000-00-0000
BRIAN G. BAKER, 000-00-0000
ERIK R. BAKER, 000-00-0000
MICHAEL L. BAKER, 000-00-0000
ROBERT C. BANDY, 000-00-0000
AMY R. BARANSKI, 000-00-0000
BRENDON M. BARBER, JR., 000-00-0000
SEAN L. BARTLETT, 000-00-0000
RAQUEL BARTON, 000-00-0000
DAVID H. BASSETT, 000-00-0000
JAMES S. BATES III, 000-00-0000
BRIAN E. BEAUDOIN, 000-00-0000
ROSALIE E. BECSY, 000-00-0000
RYAN J. BEDNER, 000-00-0000
CLAYBORNE H. BEERS, 000-00-0000
STEVEN J. BELLACK, 000-00-0000
ALEXANDRA L. BENNETT, 000-00-0000
MICHELE BENNETT, 000-00-0000
MATTHEW L. BERAN, 000-00-0000
JULIE A. BERGESS, 000-00-0000
JOEL P. BERNARD, 000-00-0000
CHRISTOPHER A. BERONIO, 000-00-0000
CHARLES H. BERTRAND, 000-00-0000
TIMOTHY C. BERZINS, 000-00-0000
MARCUS J. BESLIN, 000-00-0000
BRIAN K. BIRD, 000-00-0000
HAROLD D. BLACKMON, JR., 000-00-0000
PETER M. BLAKE, 000-00-0000
BASIL A. BLASTOS, 000-00-0000
CHARLES T. BLOCKSIDGE, 000-00-0000
JEFFERY L. BOAZ, 000-00-0000
STEPHEN L. BOCANEGRA, 000-00-0000
LAURA H. BOLLOCK, 000-00-0000
MICHAEL S. BONNETT, 000-00-0000
MOLLY J. BORON, 000-00-0000
DAVID M. BOXMEYER, 000-00-0000
MICHAEL A. BRADY, 000-00-0000
JASON K. BRANDT, 000-00-0000
FRANK E. BRANDON, 000-00-0000
JOHN A. BRATTAIN, 000-00-0000
RICHARD L. BREWSTER, 000-00-0000
REUBEN E. BRIGETY, II, 000-00-0000
STEPHEN G. BROOKS, 000-00-0000
PATRICK J. BROPHY, 000-00-0000
TIMOTHY M. BROSNAN, 000-00-0000
ARTHUR K. BROWN, 000-00-0000
BRADY A. BROWN, 000-00-0000
JAMES S. BROWN, 000-00-0000
RYAN N. BRUNTON, 000-00-0000
NICOLAS J. BRUNO, 000-00-0000